Roll No.....

# **BCA-203(N)**

## B.C.A. (Semester-II) Examination-2014 (New Course)

## Paper: Third

### Organization Behaviour

Time: Three Hours]

[Maximum Marks: 75

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Note: Attempt all the five questions. All questions carry equal marks.

Unit-I

goods of organizational Describe nature 1. and behaviour.

Or

Discuss how organizational behaviour is an inter-2. disciplinary subject. Briefly discuss various models of organizational behaviour.

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#### Unit-II

Define the term Job satisfaction. How job satisfaction is co-related with the productivity of an employee?

Or

Explain nature and importance of Motivation. 4.

#### Unit-III

Define the term personality. Discuss various determinants of personality.

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Or

Define the term stress. What are various strategies 6. adopted by the organizations to cope-up with the stress?

#### Unit-IV

- Write short notes on the following: 7.
  - Marlow's need Hieraschy theory (i)
  - Mc Greger's theory 'X' and theory 'Y' (ii)

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Or

What is the difference between a group and a team? 8. What are the different types of work teams?

#### Unit-V

Define the term Leadership. Differentiate between a 9. leader and manager.

Or

- 10. Write short notes on any two of the following:
  - (i) Functional aspects of conflict
  - (ii) Process of Grievance handling
  - (iii) **Burnouts**

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